We report back on the first year of the Women in AMIA Leadership Program, which had 24 women participate (p. 2)

A guide to all Women in AMIA Events at the 2020 AMIA Virtual Fall Conference (p. 6)

Women in AMIA Experience Webinar with Australasian Institute of Digital Health (p. 6)

Dr. Suzanne Bakken featured in this month's WIA Podcast - Diversifying JAMIA (p. 7)

Thanks to our new WIA Newsletter and WIA Podcast sponsors! (p. 8)

Previous issues of the WIA newsletter can be found on the Women in AMIA webpage here.
WIA Leadership program fills an unmet need and offers a distinct and unique opportunity for leadership training tailored to informaticists.

Women are extremely under-represented in leadership roles in fields of health and information technology. In informatics, where workforce is scarce and competition for talent is fierce, the gender diversity of the environment matters: 67% of job seekers look at workforce diversity, top female candidates care about a gender diverse work environment, and customers care about diversity in leadership. Imagine what our full innovation potential in informatics could be if we tapped into the talent, wisdom, perspectives, and critical thinking of the entire human experience!

Many of us have access to leadership training at our organizations, so we wondered, “Do we really need another leadership program?” After talking with groups of women at the Fall Symposium in 2018, researching existing programs, and investigating the latest research, we decided Yes – we do need a leadership program for women in our field. We launched the leadership program at the AMIA Fall Symposium in November 2019, and 24 women from across the U.S. were accepted. The program was designed with three modules, and each module included a 1.5-day in-person or virtual session. During a module, participants discussed case studies, read relevant articles and books, participated in role play, and worked on a capstone leadership project.
Informatics and health IT abound with talented women, and many of those women hold themselves back or are held back from reaching their potential—and our field suffers! This program was timely, because the face of leadership in our field is too homogeneous. This program was urgent, because we have known this for decades, but we haven’t made enough progress.

Quotes from Participants

I just want to say thank you … for persisting with the WIA leadership program. After just one session, I think it has already changed my life! I was about to settle for being a research associate for the rest of my life, but now I feel more energetic and self-confident and I have just started writing a career development grant! This is such an amazing feeling to know that someone believes in you professionally.

I obtained grant funding to lead a 30-day readmission research project with our rural cancer center. I received an unexpected email from the oncology medical director of the cancer center praising my ‘leadership, creativity, energy, industry, and mentorship’ of our interdisciplinary team. My institute director and the CEO were cc’d. Thank you, Women In AMIA Leadership program, for giving me the training to better serve my research community!

Learn more about the WIA Leadership Program here!
The Women in AMIA Leadership Program (cont’d.)

WIA Leadership Team

Strategy: Wendy Chapman, University of Melbourne

Peer Groups: Donghua Tao, Saint Louis University

Evaluation: Guergana Savova, Boston Children's Hospital and Harvard Medical School

Capstone: Sabrina Hsueh, Viome, Inc.

Case studies: Kathryn Kuttler, Intermountain Healthcare

Logistics: Sauwanee Bahn, University of Utah

Honorary Member: Tiffani Bright, IBM Watson Health

Please fill out a short survey to help us plan for next year

WIA Seed Grants

Congratulations to the recipient teams of $5,000 WIA Leadership seed grants:

- Social Media and Career Development of Women Informatics Professionals
  Donghua Tao, Kathryn Kuttler

- FIERCE: Podcasts on Leadership
  Adela Grando, Tiffany Harman, Mindy Ross

- Forgotten No More - An WIA Podcast Series
  Jessica Ancker, Judith Dexheimer, Danielle Mowery, Aarti Sathyanarayana, Yuji Zhang
PROJECT 1: WIA LEADERSHIP VIDEOS

Team members: Adela Grando, PhD, Tiffany Harman, RN, BSN, Mindy Ross, MD

PROJECT 2: WIA LEADERSHIP CASE STUDIES

Rachael Howe, MS, RN

PROJECT 3: ASSESSING GENDER PARITY IN HEALTH INFORMATICS DISSEMINATION: AN AMIA CASE STUDY

Team members: Micky Daurelle, MS, Andrea Hartzler, PhD, Gondy Leroy, PhD, Magali Ochoa, MD, Carole Stipelman, MD, MPH

PROJECT 4: FORGOTTEN NO MORE: A WIA SERIES ABOUT FORGOTTEN CONTRIBUTORS & PIONEERS

Team members: Jessica Ancker, PhD, Judith Dexheimer, PhD, Danielle Mowery, PhD, Aarti Sathyanarayana, PhD, Yuji Zhang, PhD

PROJECT 5: SOCIAL MEDIA AND CAREER DEVELOPMENT OF WOMEN INFORMATICS PROFESSIONALS

Team members: Donghua Tao, PhD, Kathryn Kuttler, PhD

Acknowledgement for early contributions: Janice Davis, BS, Ji Won Chang MPH, MPA, Melissa Briley, MS

PROJECT 6: EQUITY DASHBOARD

UNIVERSITY OF UTAH

Team members: Janice Davis, BS, Carole Stipelman, MD, MPH, Melissa Briley, MS, PA-C, Micky Daurelle, MS, Ji Won Chang, MPH, MPA, Polina Kukhareva, PhD, Megan Douros, BS, Magali Ochoa, MD, Nabanita Sen, MS
WOMEN IN AMIA EVENTS
AMIA Virtual Conference 2020

FRIDAY, NOVEMBER 13
2:00-3:30 PM ET
Women in AMIA Steering Committee Meeting – OPEN TO ALL

SATURDAY, NOVEMBER 14
6:00 PM ET
AMIA First Look Event
• Welcome by WIA Committee (Tiffani Bright, PhD and Omolola Ogunyemi, PhD)
• Welcome by Pipeline Committee (Allison McCoy, PhD)
• MIDNIGHT ET "Informatics After Dark" Informal Networking

SUNDAY, NOVEMBER 15
10:00 AM - 6:00 PM ET
AMIA First Look Program with Virtual Networking Sessions at 11:00 am, 2:30 pm, and 4:30 pm

SEE THIS SPECIAL WIA EXPERIENCE WEBINAR
Available Now (Click here to view)
A Grassroots Movement to Mobilise and Support Women in Digital Health: The Women in AMIA Experience with the Australasian Institute of Digital Health

MONDAY, NOVEMBER 16
10:00-11:30 AM ET
S16: Panel – Evidence-based Work-Life Balance Needs and Suggested Solutions from Career Lifecycle, Gender and Ethnicity, and Managerial Perspectives

11:30 AM ET & 7:30 PM ET
First Look Program Virtual Networking

2:00-3:30 PM ET
Oral Presentation – Introducing Undergraduate Women to Biomedical Informatics through the AMIA First Look Program

6:00-7:30 PM ET
Women in Informatics Networking Event (WINE)
• Welcome by WIA Committee (Omolola Ogunyemi, PhD; Wendy Chapman, PhD)
• Welcome by Networking, Mentoring & Lifecycle Committee (Donghua Tao, PhD)
• Table Topic Discussions (Her Success Does Not Diminish Mine, 30-Second Stories, and More!!!)

TUESDAY, NOVEMBER 17
11:30 AM ET & 6:00 PM ET
First Look Program Virtual Networking

2:00-3:30 PM ET

6:00-7:30 PM ET
Career Development Event for Women Special Event (Pre-registration required)

WEDNESDAY, NOVEMBER 18
3:30 PM ET
First Look Program Debrief

5:45-7:15 PM ET
S104: Panel – An Unseen Art: Writing Letters of Support and Nomination to Promote Diversity, Equity, and Inclusion in Informatics
Women in AMIA would love to hear from you about what's working, what's not and what to feature in future editions of the newsletter. We also have some questions for you: How are you dealing with COVID-19? In these trying times, how are you focusing on the positive?

Please email us at:
AMIA-2020womeninamiasteeringcommittee@ConnectedCommunity.org

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Available Now!

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Special Thanks to:

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WIA LEADERSHIP PROGRAM

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We are grateful to donations that supported partial scholarships for all of the participants:

Barb and Mike Becich